



COMBINED PROBUS CLUB OF ST HELENA INC.

EXTREME HEAT POLICY

The club has a duty of care to its members, with the well-being of individuals being of highest importance. As our club has a wide range of activities, with a broad range of duration, cost, human exertion and pre-planning, it is very difficult and probably unworkable, to define a firm “Extreme Heat Policy”. The following guidelines are provided in an effort to minimise confusion and risk to members.

1. Club organisers are advised that extreme weather should be taken into account before planning activities for January and February.
2. All members have a responsibility for their own state of health and need to consider whether any planned club endeavour represents some risk to their health – whether the risk is caused by heat, physical exertion or some other situation that could be foreseen.
3. If a member considers that there is some situation that represents a risk to their health (e.g. a forecast high temperature), then that member should consider withdrawing from the event in question.
4. The Combined Probus Club of St Helena Inc. organises events in good faith and at times pays the service provider a pre-agreed amount. If any member cancels from that event once the service provider has received payment (or commitment to pay), the club cannot guarantee reimbursement to that member.
5. With regard to the Club’s duty of care to members, club organisers can cancel an event at short notice if that is deemed to be in the best interest of members. All paid-up participants will be contacted. However due to service provider policy, reimbursement to each member cannot be guaranteed.
6. In all cases of a member cancellation, a courtesy phone call to the organiser can save organiser concern and effort – whether payment is involved or not.